



Warning Signs:

- Failing school work
- Unexplained illnesses
- Mood swings
- Difficulty concentrating
- Loss of interest in school
- Arguing/fighting
- Suspicious bruises/scratches
- Avoidance of social activities
- Seclusion from friends and family

What students should do:

- Stay calm and don't fight back
- Ignore the bully
- Ask friends for help
- Speak to your teacher
- Speak to an adult
- Speak to a Guidance Counselor
- Speak to the Principal
- Speak to the Asst Principal

What parents can do:

- Talk to your child
- Monitor your child's behavior
- Review your school's policy
- Document the incident in detail
- Report it to the school
- In serious cases, report it to the police

For more information:

<http://www.stopbullyingnow.hrsa.gov/parents/>

<http://www.njpsa.org/bullyinghome.cfm>

<https://www.njea.org/issues-and-political-action/anti-bullying>

Fair Lawn Public Schools

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The Harassment, Intimidation and Bullying

(H.I.B.)

Parent Guide

2012-13



Phone: 201-794-5470



New Jersey's Anti-Bullying Bill of Rights Act – N.J.S.A. 18A:37-13 et seq.

All students deserve:

"a safe and civil environment in school is necessary for students to learn and achieve high academic standards; harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment..."



What Bullying IS

Definition: "*harassment, intimidation or bullying* (HIB) means any gesture, any written, verbal, or physical act, or any *electronic communication* whether it be a single incident or series of incidences that is reasonably perceived as being motivated by either any actual or preserved characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, *or by any other distinguishing characteristics* that takes place on school property, any school-sponsored function or on a school bus or off school grounds...that substantially disrupts or interferes with the orderly operation of the school or the rights of other students..."

What Bullying IS NOT:

- Arguments. Confrontations. Fighting. This behavior happens between siblings, schoolmates, teammates, even best friends.
- Not liking someone
- Just "kids being kids"
- Accidentally bumping into someone

Our School's Goal

It is the ultimate goal of the elementary schools to create a positive, safe climate to prevent bullying from happening.